

Report on 48-Hour Basic Training on Mediation in Parwanipur Rural Municipality

Organized by:

Parwanipur Rural Municipality, Bara, Madhesh Province

In Collaboration with:

Aama Nepal Foundation, Birganj, Parsa, Madhesh Province

and

Center for Dialogue Facilitation and Mediation, Chitwan, Bagmati Province

Training Venue:

Parwanipur Rural Municipality Ward No. 3 Assembly Hall

Training Duration:

10th June 2024 - 17th June 2024

Prepared Date:

18th June 2024

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1. Introduction

The 48-hour Basic Mediation Training was conducted from 10th June to 17th June 2024, aimed at strengthening the capacity of the judicial committee and ward-level mediators. The training was organized by Parwanipur Rural Municipality in collaboration with Aama Nepal Foundation, Birganj, and facilitated by the Center for Dialogue Facilitation and Mediation, Chitwan.

This training focused on enhancing mediation skills, supporting the role of the judicial committee, and ensuring effective dispute resolution at the community level through ward-level mediation centers.

2. Purpose of the Training

The primary objective of this training was to establish and manage mediation centers at the ward level and to enhance the capacity of mediators in resolving disputes effectively. The specific goals included:

- Enhancing knowledge and skills related to mediation principles among judicial committee members and mediators.
- Strengthening the ward-level mediation process and enabling mediators to implement interest-based mediation practices.
- Providing legal knowledge on mediation, judicial committee roles, and human rights.
- Training mediators to facilitate dispute resolution through a structured process.
- Equipping participants with practical mediation techniques and conflict resolution skills.
- Establishing functional mediation centers at the ward level.

3. Presentation of Training Courses and Topics

The training was structured according to the curriculum set by the Mediation Council. Expert trainers, Kabita Adhikari and Bandhuraj Paudel, facilitated the sessions. The training content included:

- Introduction to mediation and its significance in local governance.
- Legal framework and dispute resolution mechanisms under Nepal's Constitution and Local Government Operation Act.
- Practical mediation skills, including communication techniques and negotiation strategies.
- Role-playing and case study discussions.
- Ethical considerations in mediation and conciliation practices.

(Schedule 1: Course and Subject Details; Schedule 2: Daily Topic Presentation)

4. Training Methods

To ensure an interactive and effective learning experience, the following methods were used:

- **Lectures:** Short presentations by trainers on mediation principles and dispute resolution.
- **Group Discussions:** Small groups discussed case studies and legal aspects of mediation.
- **Role-Playing:** Simulated mediation scenarios were enacted to develop practical skills.
- **Brainstorming Sessions:** Participants analyzed conflict situations and proposed solutions.
- **Question and Answer Sessions:** Open discussions to clarify concepts and resolve doubts.
- **Multimedia Presentations:** Use of videos and case studies to illustrate best practices.
- **Drama and Storytelling:** Real-life dispute resolution scenarios were enacted for experiential learning.

5. Training Materials

Participants were provided with:

- Printed training manuals and legal reference materials.
- Notebooks and pens for note-taking.
- Newsprint, markers, masking tape for group activities.
- Laptop, multimedia projector, and speaker for presentations.
- Handouts and additional reading materials as required.

6. Review and Evaluation of Daily Activities

A structured daily schedule ensured effective learning. Sessions were conducted based on topics outlined by the Mediation Council. Each day ended with a review session summarizing key learning points and addressing queries from participants.

To encourage active participation, each day a whistleblower, reporter, and entertainer were chosen from the participants. This approach helped maintain discipline, engagement, and enthusiasm throughout the training.

(Schedule 3: Daily Work Breakdown of Training Management)

7. Participant Details

A total of 45 participants attended the training, comprising:

- Proposed mediators selected from Wards 1 to 5 of Parwanipur Rural Municipality.
- Members of the Judicial Committee.
- Employees of the Judicial Committee Secretariat.

Out of 45 participants:

- 4 were female
- 41 were male

Through this training, these participants gained valuable knowledge and skills in conflict resolution and conciliation, preparing them to act as mediators within their respective wards.

8. Distribution of Certificates and Closing Ceremony

The closing session was presided over by Ms. Sugandhi Devi Kanwain, Deputy Head of the Rural Municipality and Coordinator of the Judicial Committee. Chief Guest Mr. Ram Chhatri Prasad Kurmi, Chairman of the Rural Municipality, and special guest Mr. Umesh Prasad Sah Gupta, CPN UML State Committee Member addressed the participants, emphasizing the importance of mediation in local governance.

Certificates were distributed to all participants, and trainers Kabita Adhikari and Bandhuraj Paudel were recognized with tokens of appreciation for their contributions. The session concluded with a vote of thanks by Mr. Santosh Kumar Shrestha, a representative from Aama Nepal Foundation.

“CARE LIKE A MOTHER”

9. Training Achievements and Recommendations

Achievements:

- Successful completion of 48-hour basic mediation training.
- Establishment of trained mediators within Parwanipur Rural Municipality.
- Increased awareness of legal frameworks governing mediation.
- Practical experience through role-playing and case studies.

Recommendations:

- Follow-up training to enhance advanced mediation skills.
- Establishment of a support network for trained mediators.
- Periodic refresher courses to update knowledge on mediation practices.
- Encouraging more female participation in future training sessions.

10. Conclusion

The 48-hour Basic Mediation Training was a significant step towards strengthening community-level dispute resolution mechanisms. The collaborative efforts of Parwanipur Rural Municipality, Aama Nepal Foundation, and Dialogue Facilitation and Reconciliation Centre, Chitwan, contributed to a well-structured and impactful training. The trained mediators are now better equipped to facilitate conflict resolution and support the judicial committee in ensuring access to justice at the local level.

Prepared and Submitted by:

Aama Nepal Foundation, Birganj, Parsa, Madhesh Province

Center for Dialogue Facilitation and Mediation, Chitwan, Bagmati Province

Date: 18th June 2024

Snaps of Basic Mediation Training Program



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